



CAREER TECHNICAL  
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# SONOMA CORPS

## Career-Readiness & Gap-Year Internship Program

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# SONOMA CORPS

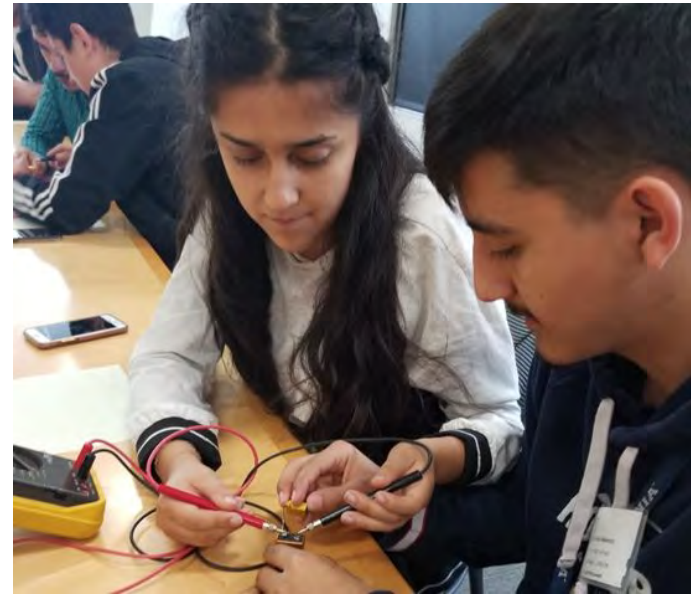
## AGENDA



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## Employer Meet-Up - Nov. 17, 2022

1. Welcome & Introductions
2. Sonoma Corp Program Overview
  - a. Timeline
  - b. Employer Expectations
  - c. Employer Support
  - d. Employer Feedback
3. Q&A
4. New Business



# SONOMA CORPS

WELCOME



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## Introductions

(30 seconds each)

1. Name, company, and job title.
2. Are you a returning Sonoma Corps employer partner, new employer partner, or exploring the program?
3. What do you hope to learn/gain from this meeting?



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## PROGRAM OVERVIEW



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## What is Sonoma Corps

- Two-year college and career readiness program.
- Designed to help students build a foundation for a successful future through immersive career exploration and skill development opportunities in addition to a paid gap-year internship experience.
- Designed in partnership with local employers to ensure the program helps to build a steady workforce pipeline.

Year 1: Career Exploration & Skill Development

Year 2: Gap Year Internship



# SONOMA CORPS

## PROGRAM OVERVIEW



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## Timeline

### Year 1

- **Seniors focus on career exploration & career readiness**
  - Worksite tours (Dec 2022-April 2023)
  - Classroom Presentation / Hands-on projects (Dec 2022-April 2023)
- **Mock Interviews (Spring 2023)**
- **Job descriptions from employer partners (Spring 2023)**
- **Workshop to prepare direct supervisors of the interns (Spring 2023)**
- **Internship Interviews (Spring 2023)**
- **Sonoma Corps participants graduate high school (Summer 2023)**
- **Internship job offers (Summer 2023)**





# SONOMA CORPS

## PROGRAM OVERVIEW



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## Timeline

### Year 2

- Gap-year paid internship (~July 2023- July 2024)
  - Interns explore opportunities within an organization
  - Interns learn key soft and technical skills
  - Earn college credit through SRJC Work Experience course
  - Earn scholarship upon successful completion of internship



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## PROGRAM OVERVIEW



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## Sonoma Corps Cohorts

### Piner High School

- Piner program integrated into two applied math classes.
- Year-long class. August 2022 - June 2023.
  - Expect to place ~20 interns

### Casa Grande High School

- Sonoma Corps/Career Exploration & Development Course
- One semester class. January 2023 - June 2023.
  - Expect to place 12-15 interns



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## EMPLOYER EXPECTATIONS



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## Employer Intern Program

- Supervisor/Manager identified for each position
- Job description for internship
- Compensation & benefits identified
- Work space/equipment identified
- Application process for applicants
- Optional rotational possibilities within company





# SONOMA CORPS

## EMPLOYER EXPECTATIONS



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## Employer Intern Program

- Host one or more entry-level gap-year internships
- Interns are employed at the place of business (on payroll) with a suggested minimum starting wage of \$17-\$19 per hour.
- Internships should be full time (min. 32 hours per week).
- Collaborate with SRJC Work Experience faculty to support the internship.
  - Supervisor(s) communicate with the SRJC Work Experience faculty and meet twice to review intern(s) progress and identify challenges and successes.



## Support for Internship Hosts

### CTE Foundation & SRJC Work Experience Dept.

- Assistance with drafting internship job description.
- Supervisor Workshop (April 2023) designed to help employers understand:
  - Employer roles and responsibilities
  - CTE Foundation/Sonoma Corps support
  - SRJC Internship Course
  - How to work with 18-19 year old interns
- Assistance with developing internship goals.
- Intermediary as needed.



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## INTERN SUPPORT



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## Wrap Around Support Partnerships

### SRJC

- Intern support, coaching and career guidance.

### 10,000 Degrees

- Financial aid and scholarships



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## EMPLOYER FEEDBACK



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## Current Employer Partners (to date)

1. Alluxa
2. Amataro Sonoma Media Group
3. Amy's Kitchen
4. Blentech
5. Costeaux French Bakery
6. CTE Foundation
7. E. & J. Gallo Winery
8. EandM Electric
9. Hansel Auto Group
10. Hog Island Oyster Co.
11. Keysight Technologies
12. Max Machinery
13. North Coast Builders Exchange
14. PCD Audio & Video System Integrations
15. SMART Train
16. Straus Family Creamery
17. Traditional Medicinals

\*We welcome warm introductions to new employer partners.

Hear from Ronny Dotson of E. & J. Gallo about their experience.



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Q & A







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## New Business

- Employer partner meet-ups happen the third Thursday of every month.
- Sonoma Corp Employer Resources can be found here: [ctesonomacounty.org/sonoma-corps](https://ctesonomacounty.org/sonoma-corps)
  - FAQs
  - Piner HS & Casa Grande HS Tour Dates
  - Slide decks
  - Monthly Meet-Up Recordings
  - Any other employer resources





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# THANK YOU

**Next Meeting:**  
December 15, 2022 | 9:00am-10:00am

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