

The Path to Purpose countywide internship program connects high school students with hands-on, real-world experiences across a wide range of industries and career pathways throughout Sonoma County. These internships offer students the chance to explore future careers, build professional skills, and contribute meaningfully to their communities—all while being supported by local mentors and organizations. Students may gain experience in:

HEALTHCARE & ANIMAL CARE

BUSINESS & MARKETING

NONPROFIT & CIVIC ENGAGEMENT

PUBLIC POLICY & LEADERSHIP

CULINARY & NUTRITION

EDUCATION & CHILD DEVELOPMENT

SUSTAINABILITY & GREEN TECH

AND MORE!

Across these internships, students will develop valuable professional skills such as:

- Communication and public speaking
- Teamwork and leadership
- Time management and reliability
- Project coordination and planning
- Technical skills specific to each industry



Opportunities are designed to align with a variety of career interests, including Health & Science, Education, Social Services, Sustainability, Business & Marketing, Civic Engagement, Technology, and Skilled Trades.

Each internship site offers a unique environment—ranging from in-person to hybrid formats—and may be paid or unpaid depending on the host organization. All internships include direct mentorship and the chance to build professional networks within the community.

Participating Employers Include:



To view the full list of Participating Employers, please visit our Path to Purpose website.